

ISAAC SCHOOL DISTRICT #5
2006-2007 CERTIFIED STEPLESS SALARY SCHEDULE

GRADE	DEGREE	MIN.	MAX.
A	BA	\$33,201	\$42,457
B	BA+15	\$34,272	\$45,084
C	BA+30 or MA	\$35,343	\$50,973
D	BA+45 or MA+15	\$36,950	\$53,760
E	BA+60 or MA+30	\$38,556	\$56,315
F	BA+75 or MA+45	\$40,163	\$59,049
G	Doctorate	\$42,203	\$62,457
❖ The maximum salary will adjust according to the changes in 301.			

- ❖ Continuing Certified employees will receive a 2.0% salary increase for the 2006-07 school year and an additional 1.7% salary increase for ASRS.
- ❖ All certified staff receive an additional **\$3,390.** for proposition 301 Salary and Enhancement dollars in addition to base salary.
- ❖ Teachers new to the District will be placed on the appropriate horizontal base step.
- ❖ New hires can receive an additional \$500 per year for up to 5 years experience.
- ❖ Additional longevity increment of \$500 to be included **after** 10 years, 15 years, 20 years and 25 years of service.
- ❖ Employees who received the additional \$1000 (top step) 1998-99 are not eligible for the 25 year longevity
- ❖ Bilingual/ESL Endorsements of:
 - \$1,000 – Bilingual
 - \$800 – Provisional Bilingual
 - \$800 – ESL
 - \$600 – Provisional ESL
- ❖ Special Education Stipends of::
 - Specific Learning Disability, Communication Disorder - \$2,000
 - MIMR/MOMR, MD, ED, Autistic - \$3,000
- ❖ **National Board Certified Stipend - \$2,000**
- ❖ An official transcript showing the degree or graduate hours earned must substantiate placement on any column for advancement.
- ❖ Advancement past column-C requires a Masters degree for personnel hired after July 1, 1984

*Adopted 05/11/2006 for 2006-2007
 Revised 9/14/06 for 2006-2007*

The revised (9/14/06) salary schedule reflects additional funds allocated by the State Legislature in June 2006 after the I.S.D. IBN process had been completed.