



ISAAC SCHOOL DISTRICT NO. 5

3348 West McDowell Road
Phoenix, Arizona 85009-2416
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Carlos Bejarano, Ed.D., Superintendent

MENTORING PROGRAM

Mission

To provide 1st and 2nd year teachers new to the District and teaching profession with research-based strategies and resources that will enable them to create a classroom environment that contributes to increased student achievement while developing a Professional Learning Community (PLC) of educators that will ensure continued professional growth and retention within the Isaac School District.

Program Goals

- *Goal 1: Accelerate the practice of beginning teachers as defined by the Arizona Professional Teacher Standards*
- *Goal 2: Provide full-time released mentors who employ a variety of formative assessment tools and strategies*
- *Goal 3: Build beginning teacher capacity to analyze student work to improve student achievement*
- *Goal 4: Assist beginning teachers in demonstrating on-going self assessment and reflection*
- *Goal 5: Develop a professional learning community among beginning teachers and mentors*
- *Goal 6: Increase the beginning teacher retention rate*
- *Goal 7: Implement the 9 Common Elements of a Teacher Induction Program*

Professional Development

- *Beginning Teacher (BT) Monthly Workshops*
 - *Topics include: Classroom Management & Organization, Lesson Planning, Differentiated Instruction, Feedback, Assessment and Evaluation and much more!*

District Mentors

For additional information, please contact:

- *Shirley Goodman, Mentor, sgoodman@isaacschools.org*
- *Christina Martin, Mentor, cmartin@isaacschools.org*
- *Marilu Neave, Mentor, mneave@isaacschools.org*